

# Health, Safety & the Environment for Supervisors Training Programme

The health and safety of employees is an important aspect of a business running smoothly and successfully. Having a proper health and safety programme in place is a decisive factor in organisational effectiveness as it can provide an environment either without incident or ensure that when an incident does occur it is properly and professionally handled. This is why companies should attach as much importance to achieving good results with regards to health and safety as they do other important objectives of their business. Paying proper attention to the safety and well-being of employees can provide valuable business returns, by improving employee morale, reduce absenteeism and improve productivity, minimising the potential of work-related injuries/illnesses and improves the quality of products manufactured and/or services.

## Why Health, Safety & the Environment for Supervisors Training?

In accordance with the Health and Safety Act, General Machinery Regulations – Section 2.1, any premises where machinery is used is required to have a full time person appointed in writing for the purposes of supervising the activities associated with that company and for the enforcement of the act.

This course will ensure that your health and safety supervisor/manager is properly equipped to manage your company's health and safety programme, ensure compliance and supervise the safety teams in place.

## Who should attend?

Any staff member appointed in a supervisory position within a specified area or responsibility.



## Contact Details

Phone: 011 782 8836  
Fax: 086 518 5519  
E-mail: [smart@altonet.co.za](mailto:smart@altonet.co.za)  
Web: [www.smartresponse.co.za](http://www.smartresponse.co.za)



in partnership with

# Health, Safety & the Environment for Supervisors Training Overview

The health, safety and the environment for supervisors training course is designed to provide all line supervisors, foremen and other persons appointed in positions of responsibility in terms of health and safety or the environment. This training programme provides the candidate with an understanding of their responsibilities and liabilities terms of the Occupational Health and Safety Act, the Compensation for Occupational Injuries and Diseases Act and the National Environmental Management Act. It also prepares the candidate for the appointment as a General Machinery Supervisor in terms of the General Machinery Regulations of the Occupational Health and Safety Act.

## Course Content

- What is occupational health and safety
- What is environmental management
- Health, safety & environmental policies
- Health, safety & environmental management systems
- Health, safety & environmental representatives
- Reporting of incidents and accidents
- Workplace critical areas
  - Machinery, plant and equipment
  - Dangerous substances
  - Stacking and storage
  - Elevated work
- Tools and equipment
- First aid and emergency procedures
- Employee training

## Course Duration

1 day

## Course Fee

R 999.00 per person

Included in the fee: Learner workbooks, reference legislation, practical inspection & reporting documentation, Certificate

## Features of The S.M.A.R.T. Solution services

- Facilitators and trainers are recruited from the emergency services - this means that a facilitator with real-time practical experience in emergencies and life threatening situations facilitate the learner
- Extra modules can be added to the course at the clients request - thus allowing for the tailor making of the course content to suit the clients individual needs and requirements without deviating from the legal requirements and current DOL legislation
- Courses are structured on a 50% theory and 50% practical format and are all outcomes based - this ensures that each learner receives maximum hands-on practical instruction in the acquisition of specific psycho-motor skills, as well as a thorough cognitive understanding of the relevant theory, thereby enhancing the learners level of confidence and competence
- For First Aid training each learner receives their own "Personal Training Pack" for the duration of the course - this eliminates 'front-of-class' embarrassment, reduces the chance of cross-contamination and enhances personal hygiene
- Training is conducted nation-wide at no extra cost to the course attendance fee - this affords multi-national companies and organisations the opportunity to have employees and members trained countrywide, thus creating uniformity and standardization of knowledge within the organisation (Conditions Apply)
- We cater for all literacy levels - this enables learners from all social and business levels to attend our learning interventions
- We utilise a unique facilitating method with an "easy-to-learn" format - this method creates an accelerated learning curve and enhances long-term memory retention
- We pride ourselves on professionalism, reliability and punctuality - this will ensure that we will become the preferred service provider and quality assessor for first aid training

## Terms and Conditions

- A minimum of ten (10) delegates will be charged for
- Maximum 15 delegates per instructor (for quality purposes)
- VAT is not applicable (application pending)
- Fuel, toll fees, accommodation and meals to be provided for the instructor/s for training conducted outside the Greater Johannesburg region (whichever applicable)
- Maximum certificate validity period for First Aid is 3yrs
- Maximum certificate validity period for Fire Fighting is 1yr
- All other certificates valid for 1yr
- Full payment is required five (5) working days prior to the start of training



## Contact Details

Phone: 011 782 8836

Fax: 086 518 5519

E-mail: [smart@altonet.co.za](mailto:smart@altonet.co.za)

Web: [www.smartresponse.co.za](http://www.smartresponse.co.za)