

Health, Safety & the Environment for Management Training Programme

Over 200 people are killed each year in accidents at work and over one million people are injured. Over two million suffer illnesses caused by, or made worse by, their work. Preventing accidents and ill health caused by work is a key priority for everyone at work. As the owner or manager of a business you know that competent employees are valuable.

Having a good understanding of the health and safety requirements helps you to: ensure your employees are not injured or made ill by the work they do; develop a positive health and safety culture, where safe and healthy working becomes second nature to everyone; find out how you could manage health and safety better; meet your legal duty to protect the health and safety of your employees.

Why Health, Safety & the Environment for Management Training?

In accordance with the Occupational Health and Safety Act – Section 16.1, every CEO or person responsible for a company shall ensure that the duties and responsibilities placed on the company in terms of the Act and regulations are properly discharged. As the CEO you will be held liable for ensuring compliance with the Occupational Health and Safety (OHS) Act or face a fine of R100 000 so attending the course will assist you in understanding your obligations and ensuring you stay compliant.

In accordance with the National Environmental Management Act - section 28, duty of care and remediation of environmental damage (-1) Every person who causes, has caused or may cause significant pollution or degradation of the environment must take reasonable measures to prevent such pollution or degradation from occurring, continuing or recurring, or, in so far as such harm to the environment is authorised by law or cannot reasonably be avoided or stopped, to minimise and rectify such pollution or degradation of the environment or face a fine of R10million.

Who should attend?

All company directors, board members or person in a managerial position.



Contact Details

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in partnership with



Health, Safety & the Environment for Management Training Overview

The health, safety and the environment for management training course is designed to provide all company directors, board members and persons appointed in positions of responsibility in terms of health and safety or the environment. This training programme provides the candidate with an understanding of their responsibilities and liabilities terms of the Occupational Health and Safety Act, the Compensation for Occupational Injuries and Diseases Act and the National Environmental Management Act.

Course Content

- What is occupational health and safety
- Legal responsibilities of company directors
- Liability and accountability
- Health, safety & environmental policies
- Health, safety & environmental management systems
- Necessary appointments
- Safety of employees and others in the workplace
- Reporting of incidents and accidents
- A guide to health, safety & environmental planning
- Workplace Critical Areas
 - Machinery, plant and equipment
 - Dangerous substances
 - Stacking and Storage
 - Elevated work
- Tools and equipment
- First aid and emergency procedures
- Employee training
- Financial implications of health, safety & environmental management

Course Duration

1 day

Course Fee

R 999.00 per person

Included in the fee: Learner workbooks, reference legislation, reporting documentation, Certificate

Features of The S.M.A.R.T. Solution services

- Facilitators and trainers are recruited from the emergency services - this means that a facilitator with real-time practical experience in emergencies and life threatening situations facilitate the learner
- Extra modules can be added to the course at the clients request - thus allowing for the tailor making of the course content to suit the clients individual needs and requirements without deviating from the legal requirements and current DOL legislation
- Courses are structured on a 50% theory and 50% practical format and are all outcomes based - this ensures that each learner receives maximum hands-on practical instruction in the acquisition of specific psycho-motor skills, as well as a thorough cognitive understanding of the relevant theory, thereby enhancing the learners level of confidence and competence
- For First Aid training each learner receives their own "Personal Training Pack" for the duration of the course - this eliminates 'front-of-class' embarrassment, reduces the chance of cross-contamination and enhances personal hygiene
- Training is conducted nation-wide at no extra cost to the course attendance fee - this affords multi-national companies and organisations the opportunity to have employees and members trained countrywide, thus creating uniformity and standardization of knowledge within the organisation (Conditions Apply)
- We cater for all literacy levels - this enables learners from all social and business levels to attend our learning interventions
- We utilise a unique facilitating method with an "easy-to-learn" format - this method creates an accelerated learning curve and enhances long-term memory retention
- We pride ourselves on professionalism, reliability and punctuality - this will ensure that we will become the preferred service provider and quality assessor for first aid training

Terms and Conditions

- A minimum of ten (10) delegates will be charged for
- Maximum 15 delegates per instructor (for quality purposes)
- VAT is not applicable (application pending)
- Fuel, toll fees, accommodation and meals to be provided for the instructor/s for training conducted outside the Greater Johannesburg region (whichever applicable)
- Maximum certificate validity period for First Aid is 3yrs
- Maximum certificate validity period for Fire Fighting is 1yr
- All other certificates valid for 1yr
- Full payment is required five (5) working days prior to the start of training



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