

Health, Safety & Environmental Induction Training Programme

Effective training will contribute towards making your employees competent in health and safety; can help your business avoid the distress that accidents and ill health cause; can help you avoid the financial costs of accidents and disease. The law requires that you provide whatever information, instruction and training is needed to ensure, so far as is reasonably practicable, the health and safety of your employees.

Why Health, Safety & Environmental Induction Training?

In accordance with the Health and Safety Act - Section 8.2(e) & Section 13, every employer shall provide all necessary information, instructions, training and supervision as may be necessary to ensure, as far as is reasonably practicable, the health and safety at work of his employees.

It is important for all staff members to know and understand the Health and Safety programme you have in place within your company. This course will help you achieve this by briefing all employees on the fundamentals regarding health & safety in the workplace. The course will give the basic knowledge of health and safety in the working environment, thus creating awareness and reducing injuries in the workplace.

Who should attend?

All staff members



Contact Details

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in partnership with



Health, Safety & Environmental Induction Training Overview

The health, safety and environmental induction programme provides each and every employee with a working knowledge of the companies specific health, safety and environmental requirements. It also provides the necessary knowledge for the correct wearing of PPE in the workplace and how to recognise when to wear it.

Course Content

- Introduction
- The health, safety and environmental policy
- Why do we have induction courses?
- Legislation and laws
 - Employee rights
 - Employees responsibilities
- Management of health, safety and environmental at work
- Policies, procedures and safe work instructions
- Key role players
- Hazards & risks
- Accident and incident reporting
- Personal protective equipment
 - What is PPE?
 - PPE supplied at your company:
 - o Specific legal requirements
 - o PPE maintenance
- Safety signs
- Emergency response plan
 - What to do in the event of an emergency
 - Floor plans
- Health, safety & environmental monitoring
- Points to remember

Course Duration

½ day

Course Fee

R 499.00

Included in the fee: Learner workbooks, practical PPE demonstration and exercise, Certificate

Features of The S.M.A.R.T. Solution services

- Facilitators and trainers are recruited from the emergency services - this means that a facilitator with real-time practical experience in emergencies and life threatening situations facilitate the learner
- Extra modules can be added to the course at the clients request - thus allowing for the tailor making of the course content to suit the clients individual needs and requirements without deviating from the legal requirements and current DOL legislation
- Courses are structured on a 50% theory and 50% practical format and are all outcomes based - this ensures that each learner receives maximum hands-on practical instruction in the acquisition of specific psycho-motor skills, as well as a thorough cognitive understanding of the relevant theory, thereby enhancing the learners level of confidence and competence
- For First Aid training each learner receives their own "Personal Training Pack" for the duration of the course - this eliminates 'front-of-class' embarrassment, reduces the chance of cross-contamination and enhances personal hygiene
- Training is conducted nation-wide at no extra cost to the course attendance fee - this affords multi-national companies and organisations the opportunity to have employees and members trained countrywide, thus creating uniformity and standardization of knowledge within the organisation (Conditions Apply)
- We cater for all literacy levels - this enables learners from all social and business levels to attend our learning interventions
- We utilise a unique facilitating method with an "easy-to-learn" format - this method creates an accelerated learning curve and enhances long-term memory retention
- We pride ourselves on professionalism, reliability and punctuality - this will ensure that we will become the preferred service provider and quality assessor for first aid training

Terms and Conditions

- A minimum of ten (10) delegates will be charged for
- Maximum 15 delegates per instructor (for quality purposes)
- VAT is not applicable (application pending)
- Fuel, toll fees, accommodation and meals to be provided for the instructor/s for training conducted outside the Greater Johannesburg region (whichever applicable)
- Maximum certificate validity period for First Aid is 3yrs
- Maximum certificate validity period for Fire Fighting is 1yr
- All other certificates valid for 1yr
- Full payment is required five (5) working days prior to the start of training



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